



UNIVERSITY
OF BORÅS

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

University of Borås
SE- 50190 Borås
SWEDEN

**Endorsement of the European Charter for Researchers and the Code of Conduct
for the Recruitment of Researchers**

The University of Borås welcomes and supports the initiative of the European Commission and the recommendations given in The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

With this endorsement, we embrace the stated principles and will guarantee a research environment and working conditions expressed in the documents. Our organization also complies with the requirements of Article 32 of the Horizon 2020 Model Grant Edition.

Our policy is fully aligned with both Charter & Code in our ambition to constantly enhance the quality of research and innovation, following the HRS4R process, and to improve the attractiveness of researchers' careers.

This acceptance of Charter & Code emphasizes our institutions' commitment to contribute to international collaboration and all forms of mobility for researchers.

Borås, 2019-12-16

A handwritten signature in blue ink, appearing to read 'Mats Tinnsten', written over a horizontal dashed line.

Mats Tinnsten, Vice-Chancellor

University of Borås